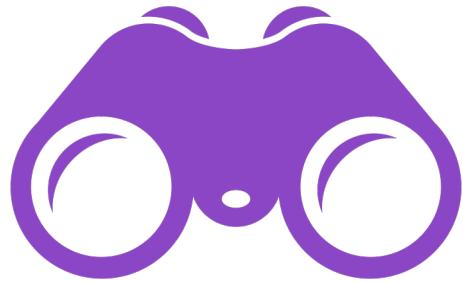


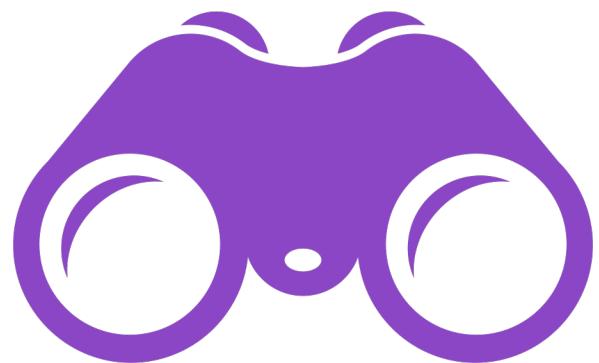


Amazon Vision



Amazon strives to be Earth's most customer-centric company, Earth's best employer, and Earth's safest place to work.

Vision



“What’s the future we
are trying to create?”

Mission

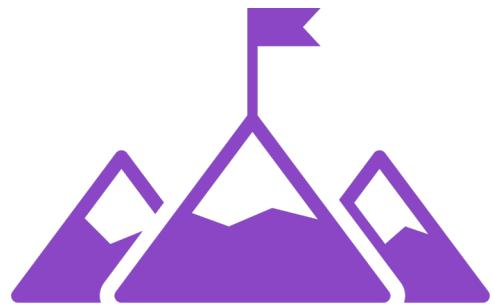


“Who and what do
we exist for?”

Unclear Roles



Values of Team Identity



Centers a
common purpose



Strengthens
alliances



Protects from
unwanted influence

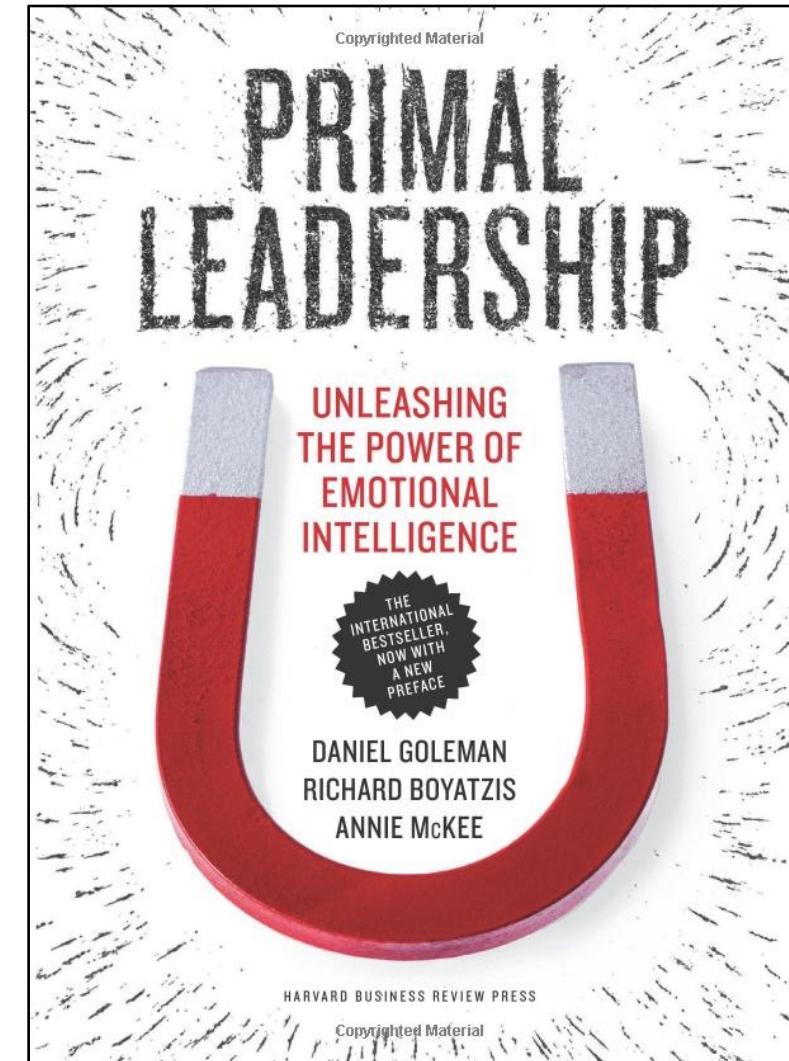
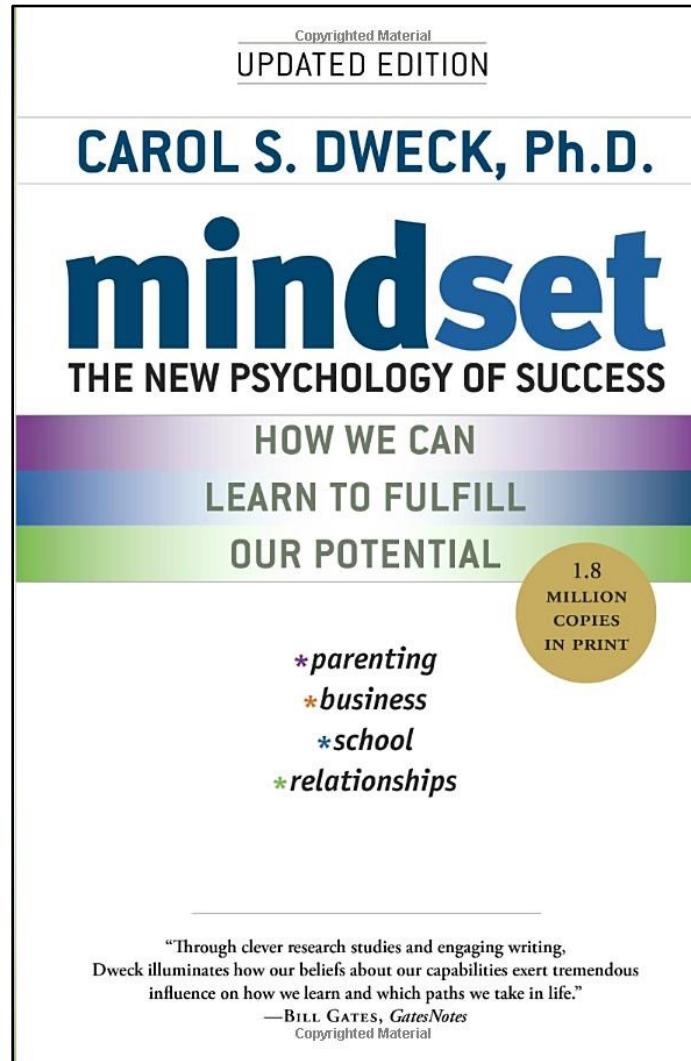
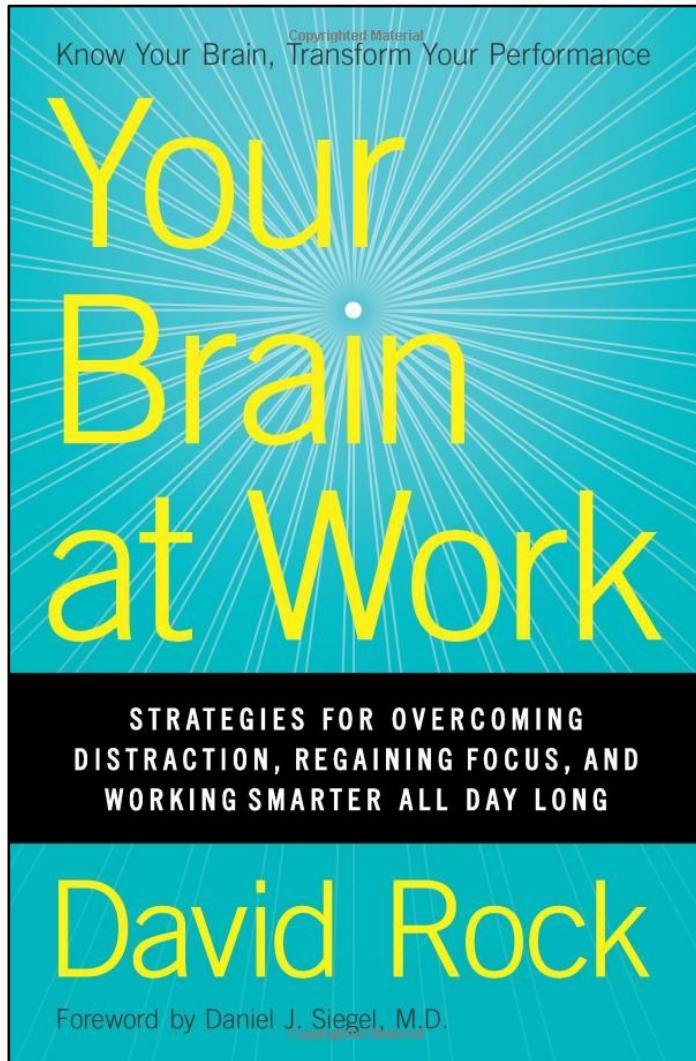


Sustains
performance

‘Minimize danger, maximize reward’ is the organizing principle of the brain.

- Dr. Evian Gordon
Founder of the Brain Resource Company





Small Group Discussion (Pairs)



When have you finished a task or problem at work, but didn't finish strongly?



Table Discussion

What Do GREAT Team Members Do Well?



Characteristics of Teams



Adapted from Kozlowski & Bell (2013), "Work Groups and Teams in Organizations", Handbook of Psychology 2nd Ed., Volume 12: Industrial and Organizational Psychology.

Activity

What time and attendance options and resources would you provide?



⏰ 5 minutes

Scenario 1:

Naomi has a family reunion scheduled in about 2 weeks. She knows she'll need to take that day off. The only time off options she has are 10 hours of vacation.



Activity

What time and attendance options and resources would you provide?



⏰ 5 minutes

Scenario 2:

Gabriel has a family emergency and has to leave the site for the last 4 hours of his shift today. He has 3 hours of PTO, 1 hour of UPT, and 8 hours of vacation time.



Activity

What time and attendance options and resources would you provide?



⏰ 5 minutes

Scenario 3:

Maurice is going back to college through Career Choice! He's excited, but is worried about missing too much work and using up all of his time off options.



Activity

What time and attendance options and resources would you provide?



⏰ 5 minutes

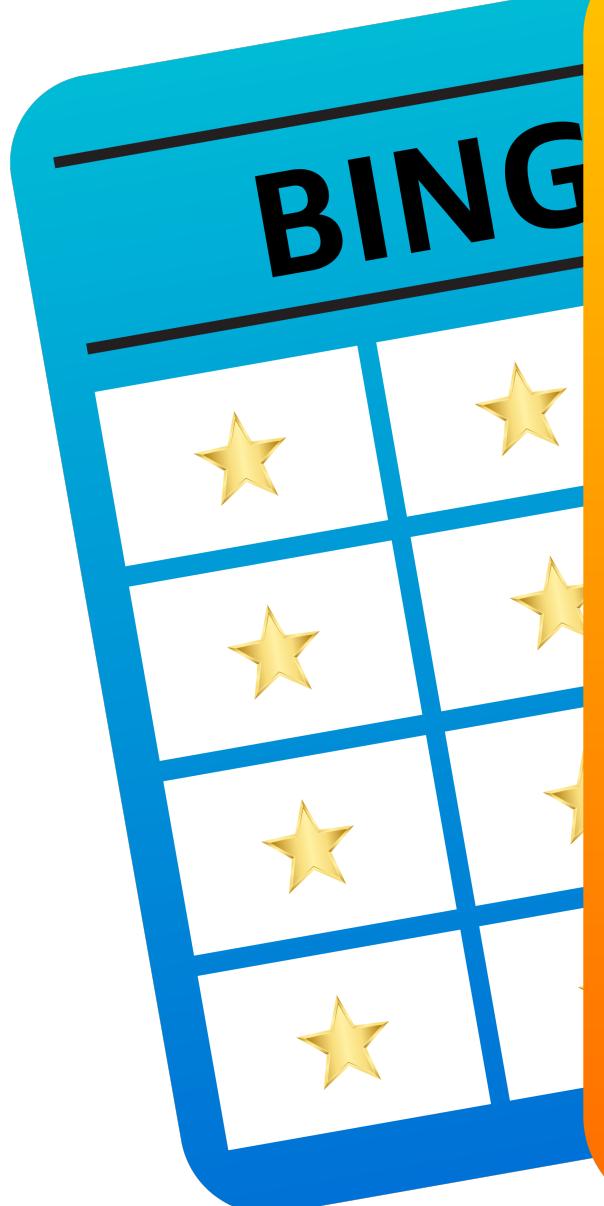
Scenario 4:

Rita's spouse just got a new job! Rita works nightshift right now, but she's really worried about childcare for her 8-month old daughter. Rita's mom is able to watch her, but only during the day. Rita is already getting low on time off options, and she's not sure what to do.



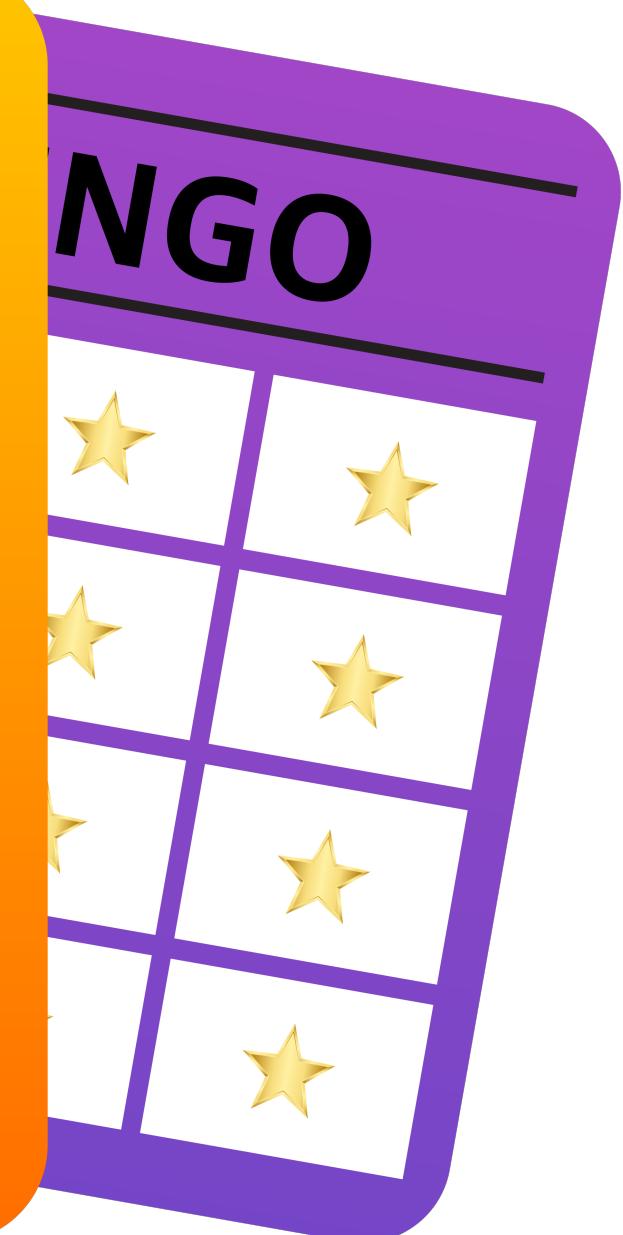


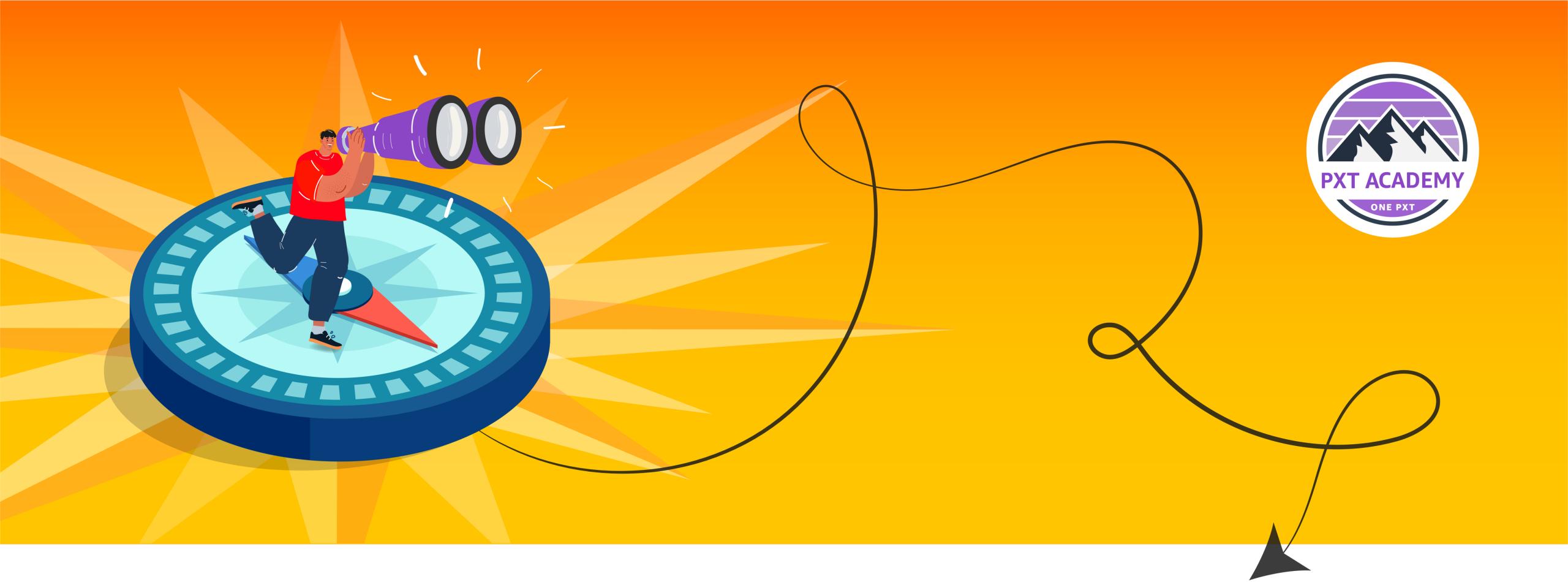
Safety Tips



At your site, find or do...

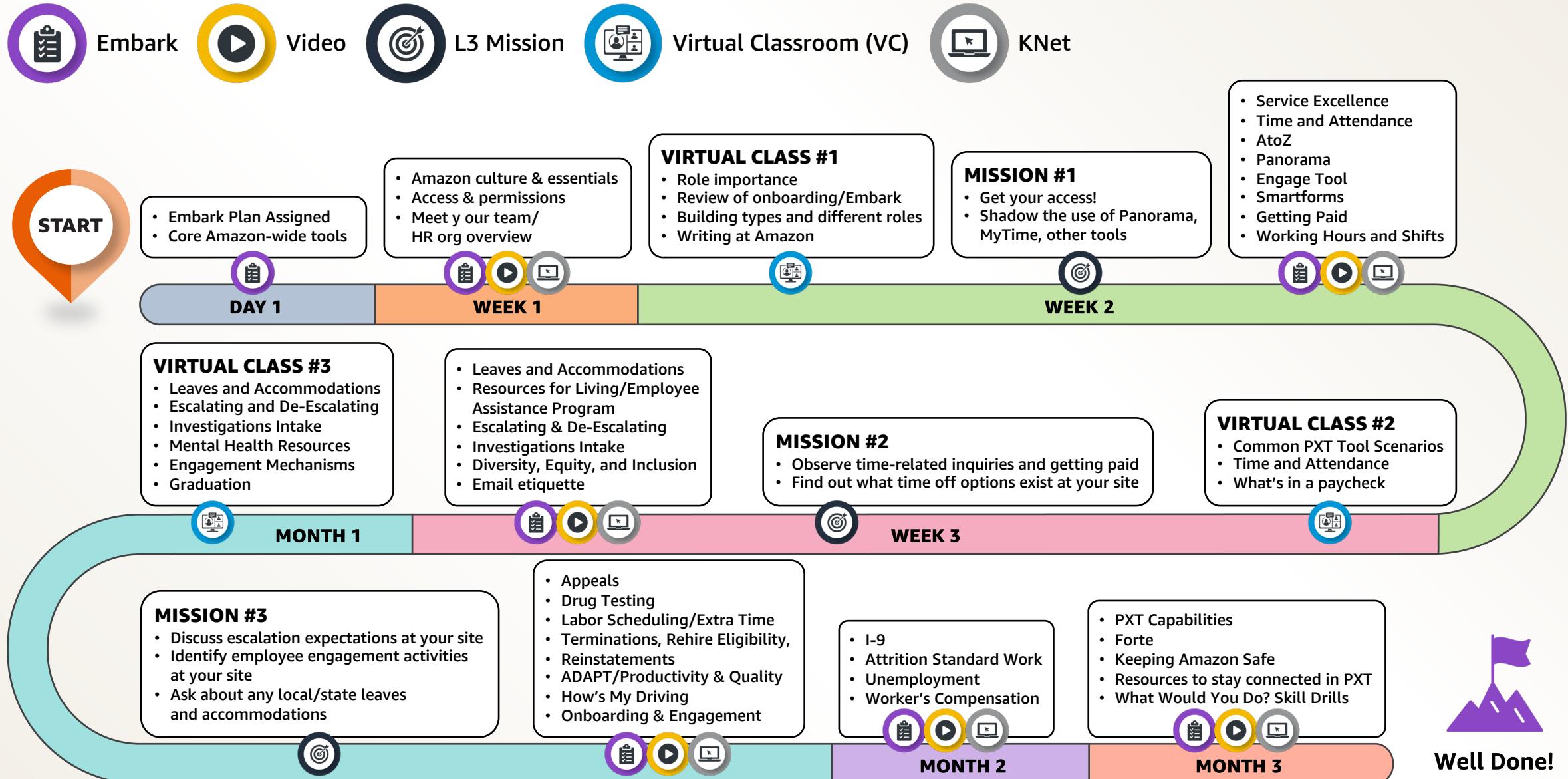
Observe Walk-ups	List common issues cited in walk-ups	Write an email using some of the email best practices
Gain access to Panorama	Shadow Panorama use	Talk to an Operations partner
Determine if you are in a first, middle, or last mile site	Complete Embark Week 2	Examine your workspace for out of place confidential material.
Complete Embark Week 1	Gain access to Maple	Use AtoZ to find your benefits





PXT Navigate: Your Map to Success

L3 90-Day Onboarding Learning Journey

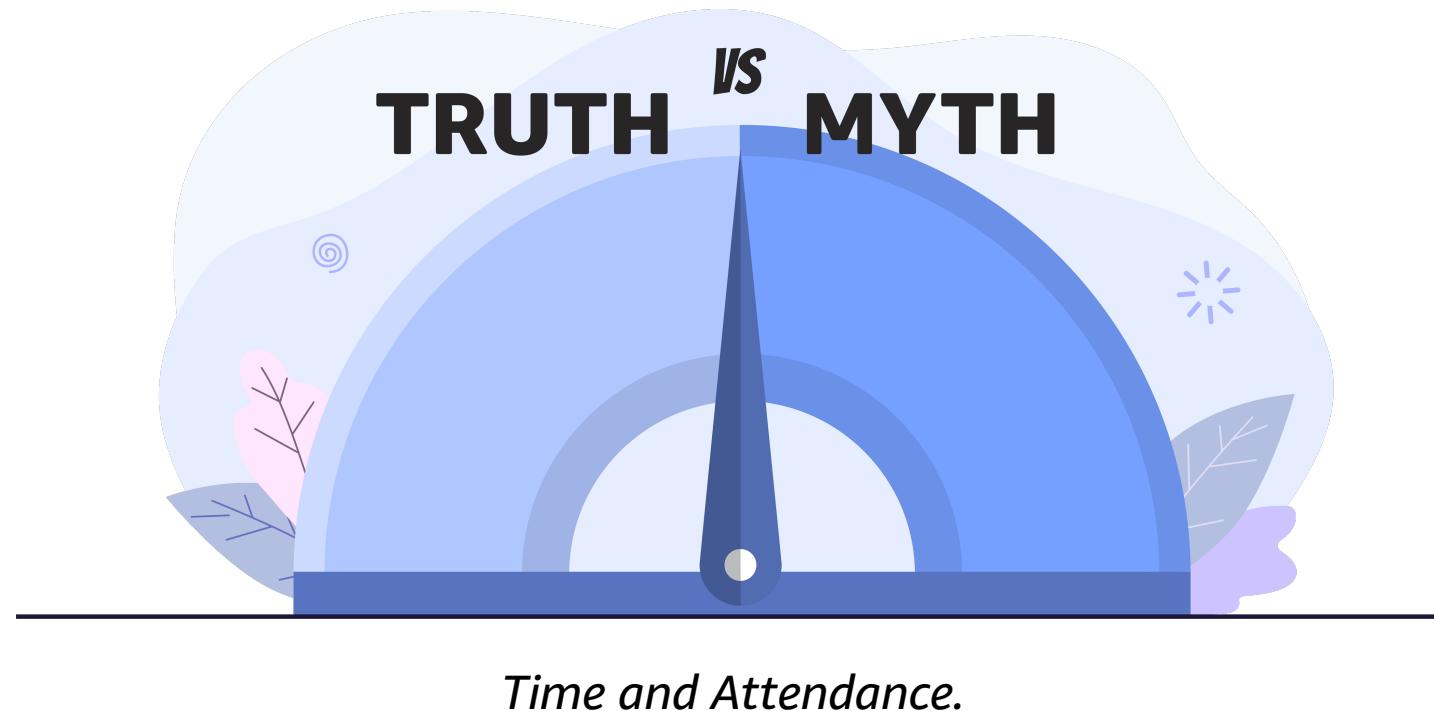


Group Discussion

Role Truth or Myth?



Majority of inquiries are related leave of absence.

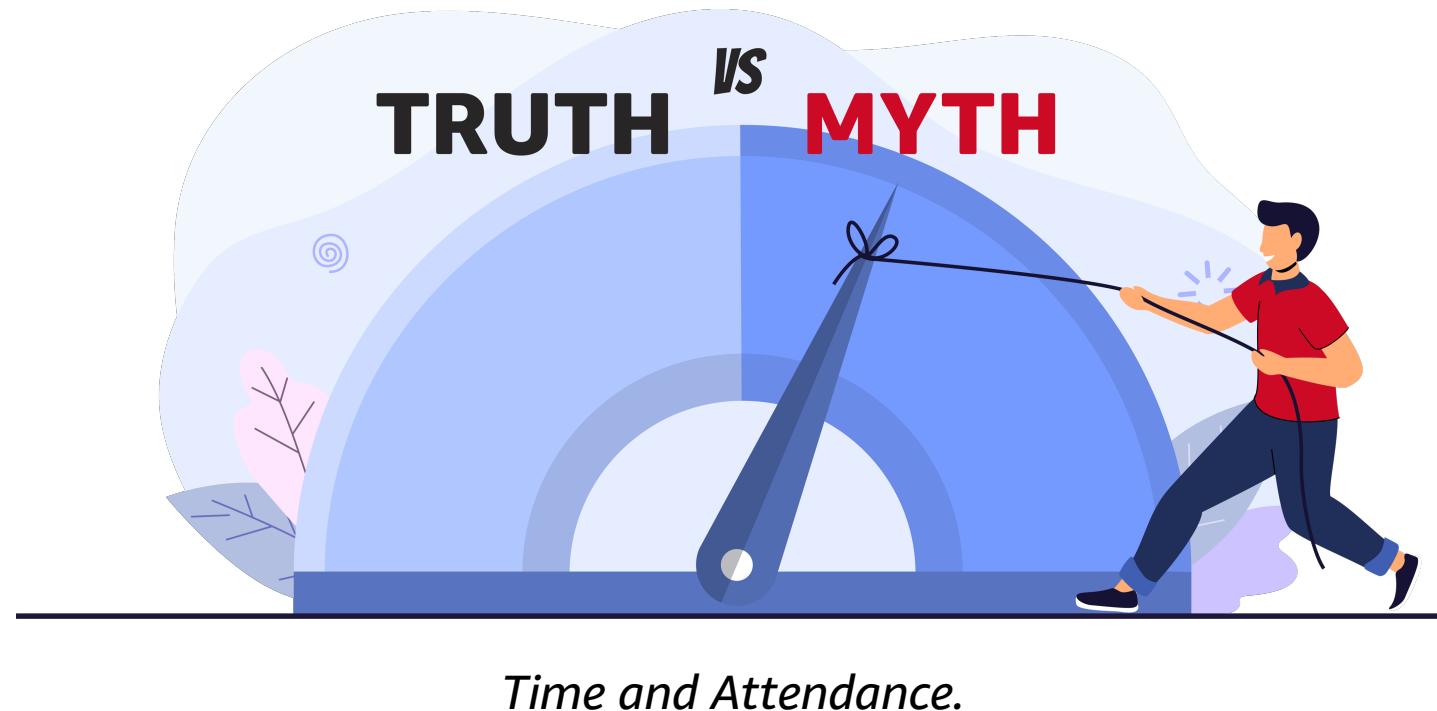


Group Discussion

Role Truth or Myth?



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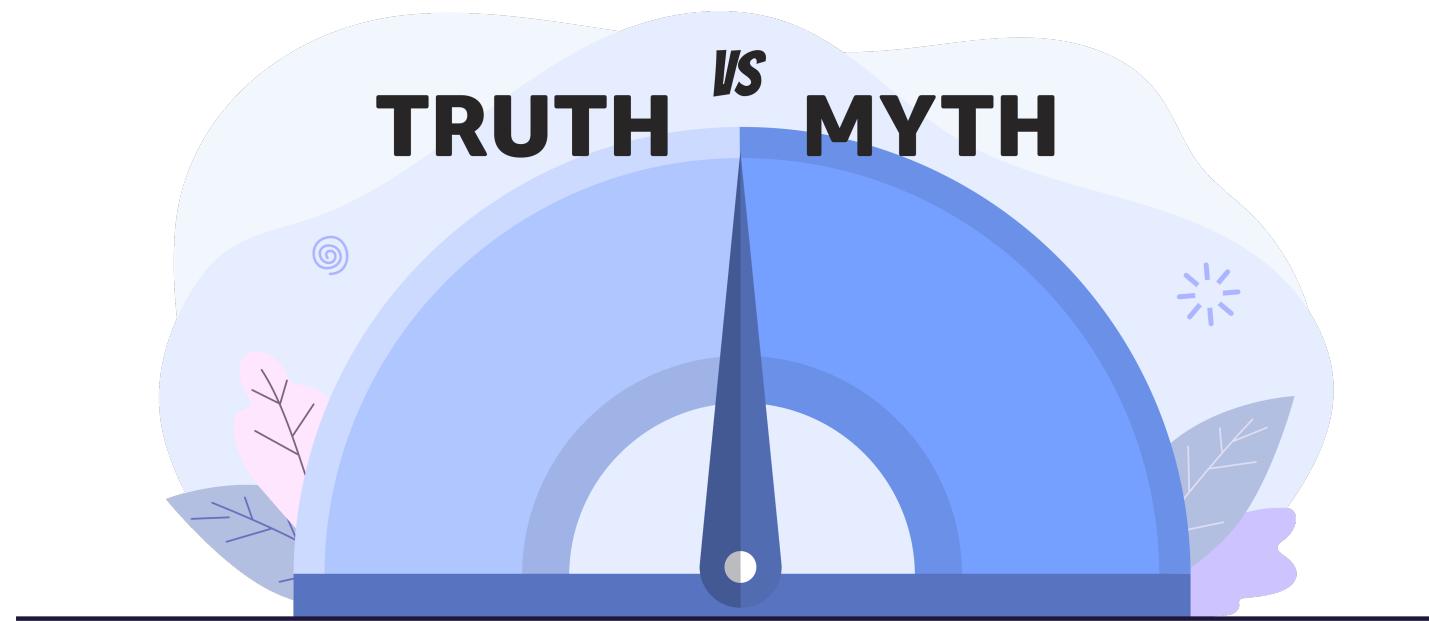


Group Discussion

Role Truth or Myth?



We Strive to be Earths Best Employer.

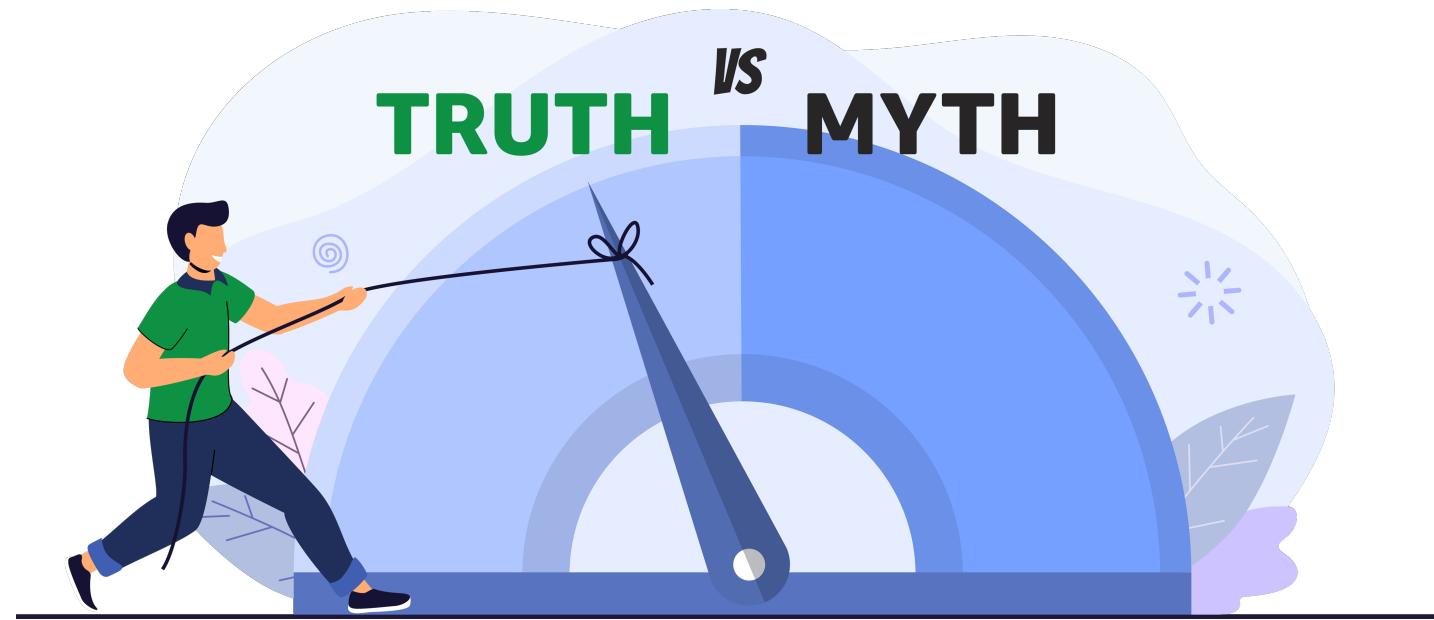


Group Discussion

Role Truth or Myth?



We Strive to be Earths Best Employer.



Executive Summary





YOUR
FEEDBACK
MATTERS

Thoughts For Next Time